

Gabriele M. Ganswindt (Dipl. Psych.)

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Gabriele Ganswindt is an executive coach and leadership consultant located near Boston, MA. As a German native, she partners with leaders of both European and US organizations to support results oriented, life-affirming leadership and sustainable organizational transformation. Gabriele serves her clients as an executive coach, designer and facilitator of a wide range of leadership development

programs as well as large-scale organizational change efforts. For over 20 years she has worked nationally and internationally and regularly leads workshops and retreats addressing the strategic- and organizational leadership needs of the client system. She is trained in several large systems change technologies (i.e. Open Space, Future Search, Appreciative Inquiry, World Café Conversations) as well as the art and science of generative thinking (dialogue). Facilitating the transformation of new leaders into savvy leaders producing sustainable results is one of her greatest joys.

Gabriele founded *Shared Learning International (SLI)* www.sharedlearingint.net in 1996. Prior to that, Gabriele was director of the leadership practice at ODI, an international TQM and change management firm. She is an adjunct faculty member of the Massachusetts School of Professional Psychology in the Executive Coaching Program, in which she supervises graduate students and offers continuing development workshops. She enjoys balancing executive coaching with leadership development and large systems change interventions. She is a frequent keynote speaker on topics related to leadership resiliency, resiliency and reinvention and executive coaching in a turbulent world.

Past and Current Clients include: *National* Abbott Bioresearch Center, American Century Investments; Antigenics; Bank of America; BankBoston; Boston Medical Center; BU Medical School; CH-CH School; Chevron; DARPA; Department of Defense; DFAS; Digital Equipment Corporation; Eli Lilly; Federal Express; Fidelity Investments; Fitness Therapists Inc.; Fleet Boston Financial; GE Aircraft Engines; Inera Inc; KGA; Kronos; North Carolina National Bank; Omni Hotels; Omgeo; Partners Healthcare; Philographica Inc.; Jet Propulsion Laboratory; Merck-Millipore; Union Carbide Industrial Gases; Smith Barney; Star Enterprise; Texaco Lubricants *International* ASI Netherlands; Baumgartner & Partner; GID; Hella Inc.; H.C. Stark Inc.; Hybritech Europe; Impress Software, Inc.; Microsoft AG; Lufthansa German Airlines; Swissair; Union Carbide Industrial Gases Europe; Volkswagen Germany and USA.

Education

Gabriele received her Diplom-Psychology degree from the University of Trier (Germany) and was awarded a postgraduate fellowship at Harvard University in organizational psychology. Gabriele is a graduate of CTI's coaching program and a member of the German American Business Council of Boston (GABC). She also attended One-Spirit-Interfaith Seminary and was ordained in 2008. She lives with her family west of Boston, MA. She loves to hike, dance and play with her dogs.